



A Journey
to SUCCESS
1987 - 2022

35
YEARS



ROYTEC



Message By

Dr the Honourable Nyan Gadsby-Dolly

Congratulations to the UWI School of Business and Applied Studies Limited (UWI-ROYTEC) as they celebrate 35 years of academic excellence in instruction, research, and innovation. I am delighted to share this milestone with you, which represents your steadfastness and fortitude within local and regional markets, even as we push against a pandemic.

Since its founding in 1987, the UWI-ROYTEC has become recognized for its innovative approaches in Business Administration and Education, and supplying the workforce with a balance of well-trained and passionate professionals. UWI-ROYTEC was built upon strong collaborations and solid partnerships, which are vital to the advancement of sustainable development. The sentiment "It Takes a Village" rings true and is reflected in the outstanding track record and achievements this institution

has built together with stakeholders - both locally and internationally.

Though these past few years have been filled with uncertainty, it is occasions like these that provide a wonderful reminder that we have the ability to accomplish extraordinary things. We ought to take pride in all the remarkable accomplishments gained within the past three decades. Thank you to the alumni, students, faculty and staff (both past and present), and other stakeholder groups for your committed efforts to making the UWI-ROYTEC a leader in education.

Once again, congratulations on 35 years of history-making. I look forward to more student centeredness, more innovation, and a greater capacity to grow and build.

Thank you and God bless.





ROYTEC



A Journey to SUCCESS 1987-2022



Celebrating 35 years of Human Capital Development

Ms. Wendy Augustus, Executive Director, UWI - ROYTEC

When ROYTEC was founded in 1987 by RBTT Bank Limited, the institution's primary purpose was the preparation of graduates to meet the human resource requirements of the banking and financial services sectors. By the mid 90's, additional programmes were launched at the undergraduate level, and ROYTEC evolved into an educationally diverse institution offering the Bachelor of Business Administration and Bachelor of Education (Primary School) in collaboration with the University of New Brunswick. The Certified Financial Planner Education Programme was also being offered in collaboration with the Financial Advisors Association of Canada; and our own programmes were developed in management, information technology and corporate training.

The RBTT Bank Limited must be credited for being pioneers in the tertiary education sector, being the only financial institution in the Caribbean to embrace education and training as core functions of the Human Resources Department of a financial institution.

In 2006, as part of the reorganization of the internal structure of RBTT Bank Limited, the external

operations of ROYTEC was transferred to UWI, St. Augustine and the institution's name was changed to the UWI School of Business and Applied Studies Limited (trading as ROYTEC). This relationship between the University of the West Indies (UWI) and ROYTEC is a synergistic one in which the strengths of UWI serve to benefit the academic operations of ROYTEC and strengthen its leadership position in key fields where UWI has distinctive competencies.

I pay special homage to our Board of Directors, currently led by its Chairman, Professor Brian Copeland, Principal, and Pro Vice Chancellor of the University of the West Indies (UWI), St. Augustine Campus for its sterling support. Mention must also be made of the former Chairman of the UWI- ROYTEC board, Professor Emeritus Clement Sankat, the driving force behind the acquisition. When the UWI, St. Augustine acquired ownership of ROYTEC in 2006 and when the brand ROYTEC was officially handed over to the UWI on February 3rd, 2014, by RBC Bank Limited, a new and exciting model of partnership in Higher Education was announced. This hybrid private-public collaboration has remained committed to transforming

the lives and career paths of students, delivering sector-leading performance, and bringing academic rigour and expertise in governance and in teaching and learning.

The UWI-ROYTEC Board has continued to honour the long history of successful collaborations established by the institution since its inception. Productive partnerships have facilitated access to new and difference pools of knowledge that emerge from the cross-cultural and multi-sectoral contexts in which these partnerships occur. They have facilitated sharing of best practice and provide the opportunity to leverage the powerful resources of industry and academia to create real world environments and curricular, and of course serve to build capacity. UWI-ROYTEC has spearheaded one of the longest standing trans-national relationships in Trinidad and Tobago in higher education through its collaboration with the University of New Brunswick (UNB). That partnership has yielded one thousand, eight hundred and thirty-four Education graduates and two thousand, one hundred and thirty-three Business graduates, in the last nine years. We also introduced in September 2016, the only Masters in Business Psychology in the region through our partnership with Franklin University of Columbus Ohio.

Another longstanding partnership is with the Association of Real Estate Agents (AREA) which dates back to 1998. Both organisations collaborated to develop and offer relevant education and training programmes which were targeted specifically at developing the technical and human resource requirement of the real estate industry in Trinidad and Tobago.

Newer partnerships have been forged with ActionINVEST Caribbean Inc. of Guyana and T.A. Marry show Community College of Grenada, as the institution strives for regional reach, as a business expansion priority.

At the national level, we continue to enjoy productive collaborations with The British Caribbean Chamber; The Chamber of Commerce; The Association of Compliance Professionals; The Trinidad and Tobago Manufacturer's Association (TTMA); The Alzheimer's Association of Trinidad and Tobago (AzATT); Eshe's Learning Centre; We SAY YES and the Kwame Ture Education Centre.

Joining this esteemed institution in August 2014 under the aegis of the University of the West Indies, St Augustine, I embraced the work of the institution to inculcate in our students, strong practical, career-focussed skills, and to produce graduates who are work-ready and desired by employers. I inherited a strong institution credited to the leadership of Mr Earl Browne, the former Executive Director, and his predecessors Dr Anthony Bowrin, Mr Errol Simms and Mrs. Elphege Joseph. In 2017 UWI-ROYTEC achieved one of its most prestigious awards, that of Institutional Accreditation, granted by the Accreditation Council of Trinidad & Tobago (ACTT) for the maximum period of seven (7) years (2017 - 2024). The institution continues to be driven by high standards of quality and shaped by the core values of excellence; integrity; equity; innovation; lifelong learning; and student centeredness.

As an institution with a strong quality culture, we recognize that quality is necessary for the portability and currency of certification and the provision of world class education that meets international standards. Our successes over the years can be attributed to good governance, corporate and institutional partnerships, outstanding quality management systems, an applied approach to teaching and learning, high levels of student satisfaction, strong faculty loyalty and commitment to the mission and vision of the institution.

Of course, the road to success is never a smooth one and as we celebrate our 35th anniversary, we are indeed mindful of the heavy cloud of uncertainty which had to be navigated over the last 2 years, in the form of a global pandemic. But the adage "Smooth seas do not make skilful sailors" certainly holds true and like so many other institutions and businesses today, UWI-ROYTEC stands fortified by the rough waters and turbulence faced. A special thank you must go to the Management, faculty, students, and staff for their support during that turbulent, yet transformational period.

Together, we embrace the future as a set of opportunities to do things differently and remain committed to creating continuous, inclusive, flexible, and sustainable learning environments and to strengthening our efforts at inspiring change through the development of local, regional and international leaders.



Congratulations and Best Wishes to



ROYTEC

On the celebration of your *35th Anniversary*

It is very rewarding partnering with you over the years for the holistic growth and development of our Human Resources



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ROYTEC



A Journey to SUCCESS 1987-2022



A Message from

Professor Brian Copeland

PVC and Campus Principal, UWI, St Augustine, Trinidad.

As Pro Vice-Chancellor and Principal of the St Augustine Campus of The University of the West Indies, I am happy to add my congratulations to the Staff and Students of UWI-Roytec on their 35th anniversary of service to Trinidad and Tobago.

When ROYTEC first started in 1987, Trinidad and Tobago was a very different place. The country was just 25 years as an independent nation, 11 years as a Republic, and Justice Noor Hassanali was starting his first term as President. The country was in the throes of a recession during which GDP fell by 30 per cent in real terms. By 1987 government's substantial reserves were exhausted and turn to the International Monetary Fund. The banking and financial sector, in particular, had immediate needs for qualified human resources.

By 2006, when ROYTEC became an affiliate of The University of the West Indies, it had diversified its programmes to offer undergraduate degrees in various sectors as well as corporate specific training. The institution was a natural fit for this regional tertiary institution.

The University of the West Indies has been committed since its establishment in 1948 to providing a dynamic, student-centred learning environment in which student learning is pursued as a primary goal. This is in line with a mandate to be a pivotal force in every aspect of Caribbean development so as to improve the well-being of people and the sustainable economic and ecological development of the region.

That commitment of purpose has resulted in the most reputable ranking agency, Times Higher Education, ranking us among the top 1.5% of ranked universities in the world, and the only Caribbean-based University to make these prestigious lists.

UWI-Roytec is an integral part of this mission and this country's journey. Whatever the challenge - COVID-19, climate change, economic slowdowns, social ills - The UWI-Roytec team will continue to prepare our citizens to confront and overcome them.

As we face the crises before us, let us take courage from our faith in our capabilities, dedication to the well-being and prosperity of Caribbean society, and our innate ability to transform.

With best wishes for the future.



Salutations from

Professor Emeritus Clement Sankat Ph.D, C.Eng.

Former Pro Vice Chancellor and Campus Principal, UWI, St Augustine, Trinidad.

The UWI School of Business and Applied Studies Ltd (UWI-ROYTEC), formerly known as RBTT ROYTEC, marks its 35th Anniversary this year. This is an Anniversary that should justifiably be celebrated by the RBTT, the founders of this Institution and by the UWI St Augustine Campus.

RBTT must be applauded for their foresight to begin an Institution to provide business and management training for its own staff. They are possibly the first in corporate Trinidad and Tobago to morph into a formal tertiary level institution, offering programs in Business Administration and Education. This was done in partnership with the University of New Brunswick (UNB).

RBTT must be commended for having the foresight to transfer in 2006, the management of the external operations of ROYTEC to the UWI St Augustine Campus. Let me commend the Principal of the Campus at that time, Dr Bhoie Tewarie for eagerly facilitating this development and from thereon ROYTEC was rechristened as UWI-ROYTEC. Then in 2014, under my watch as Campus Principal, the RBTT through a legal instrument formally transferred the brand ROYTEC to the UWI, St Augustine Campus. This was a pivotal moment in the institution's history as UWI now owned the well-known ROYTEC brand, but not the building in Henry Street, Port of Spain. That was to be our next challenge! I thank Mr Suresh Sookoo, former CEO of the RBTT Financial Group for his personal commitment to this benefaction and the confidence the Group had in the UWI, St Augustine Campus and our ability to take this Institution to another level.

Today, the UWI-ROYTEC has established itself as a very credible name in the tertiary education landscape of Trinidad and Tobago. The long-standing partnership agreement between RBTT and then later with the UWI-ROYTEC and the University of New Brunswick, Fredericton, Canada, was built on a sound platform of academic excellence. Hence, I offer my thanks to the many Senior Administrators of UNB and Faculty Leaders for their commitment to UWI

ROYTEC, as well as Trinidad and Tobago.

But why was UWI-ROYTEC so important to the UWI, St Augustine? I saw the Institution, based in the heart of Port of Spain as an opportunity for working students in the city, to have an opportunity for career advancement. Enrolment at UWI-ROYTEC grew dramatically over the years 2008-2016, especially as the brand became even better known and with the UWI logo by its side. The Government Assistance for Tuition Expenses Programme provided the financial means to support students' access and for this, we must all be thankful- especially our graduates.

The UWI-ROYTEC operated at arm's length from the UWI with its own Board of Directors, chaired by the UWI Campus Principal and with UWI Senior Administrators and Private Sector representatives on the Board. This arrangement allowed the Institution to be very responsive for example to Business training needs and opportunities and to forge relevant partnerships to get these done, quickly. These were exciting times for me as Chairman of the Board at ROYTEC as we tried to grow the Institution creatively and beyond its origins- all in the service of TT and our students.

Finally, I wish to give my thanks to the Executive Director, Ms Wendy Augustus and her staff, for the tremendous work done for UWI-ROYTEC and previous Executive Director, Mr Earl Browne. Much has been achieved that we can all be proud of after 35 years. I do have lasting, fond memories of my UWI-ROYTEC family, one which I embraced without hesitation.

Best wishes to UWI-ROYTEC as you go forward and may our Alumni continue to bring credit to the institution.

Congratulations on 35 years of Transformation

Mrs. Elphege Joseph, Former Executive Director, UWI-ROYTEC

I am indeed proud to congratulate UWI-ROYTEC on the occasion of its 35th Anniversary. The fact that the institute continues to produce hundreds of professionals, some of whom hold significant managerial positions in organizations both local and international, is testimony that the mission, vision and the approach to education and training remains relevant and applicable today.

UWI-ROYTEC was built in response to the instigation of RBTT Executive Management with leadership by Hubert Alleyne, who identified and desired to close the critical gaps in the performance of both entry level and existing employees. The vision of producing work-ready, entry level graduates and continuous learning opportunities for adult learners, was adopted by the then RBTT Training Unit. Transforming itself, the unit developed a learning environment that facilitated a Practical, hands-on approach to education, supported by a curriculum that was relevant while introducing new technologies and best practices into a performance-oriented work environment. With the help of local and international partners, the objectives were achieved. The bank was able to benefit from a more performance-oriented workforce and improved its competitive advantage. Trinidad and Tobago benefitted from the expansion of these programs to the general public.

I salute the original pioneers who rose to the challenge and indeed the present Executive for ensuring that the institution never lost sight of its vision of applied learning and relevance.

Mr. Earl Browne, Former Executive Director, UWI-ROYTEC

I extend my heartiest congratulations to the Board of Directors, the Executive Director Ms. Wendy Augustus and her team, on this occasion of the 35th Anniversary of UWI-ROYTEC.

Over the past thirty-five years ROYTEC has been a regional leader in the education, training and development of many students and professionals, from Trinidad & Tobago, the region and beyond.

My prayer and hope is that UWI-ROYTEC will continue to facilitate the academic and professional development, of many more students; thereby ensuring their path to workplace readiness and career success.



A Journey to SUCCESS 1987-2022

Celebrating a Record of Distinction

Professor Prakash Persad President, The University of Trinidad and Tobago

Best Wishes on your 35th Anniversary. On behalf of The University of Trinidad and Tobago (UTT), I wish to congratulate UWI-ROYTEC on this momentous occasion, of attaining thirty-five years of success.

UWI-ROYTEC's dedication to its students and the enlightenment of our country at large, has allowed the institution to stand shoulder to shoulder with other stalwarts within the tertiary education landscape. As

the national University, UTT is proud to be in UWI-ROYTEC's company; both committed to the continued progress of our nation.

Additionally, UWI-ROYTEC's philosophy is similarly aligned to UTT's mission to support national development goals by inspiring a cadre of students to create, support, and give back to a knowledge-based society. As a result, this milestone is not only an indicator of longevity, but also of UWI-ROYTEC's steadfast dedication to excellence in teaching. Again, profound congratulations on your journey thus far, and I wish you

many continued successes. May your consistent efforts to uplift the people of Trinidad and Tobago be rewarded with many triumphs.

Colwick M. Wilson, PhD President, University of the Southern Caribbean

On behalf of the administration, faculty, staff, students and alumni of the University of the Southern Caribbean, I am honoured to extend congratulations to the UWI-ROYTEC on the celebration of its 35th anniversary. Our shared national and regional aspirations to develop the capacity of our people via access to quality education, is well established.

As we face the challenges of this dynamic era, we herald your determination to prepare leaders to influence economic resilience, stronger integration and human empowerment. Happy 35th anniversary and continued success in the years ahead!

Stephen Sheppard, Ed.D Chief Executive Officer, Tobago Hospitality & Tourism Institute

On behalf of the Tobago Hospitality and Tourism Institute, I wish to extend heartiest congratulations to the UWI School of Business and Applied Studies Ltd, more popularly known as UWI-ROYTEC, on the achievement of its 35th anniversary of service to the country. UWI-ROYTEC has served and continues to serve with distinction. By your innovative access pathways, you have created opportunities for all persons to acquire the education and skills that will simultaneously help the country and sustain a higher quality of life for your graduates. UWI-ROYTEC is also very creative in its unique academic offerings, providing training and education in areas that no other higher education institution does. I wish you continued success as you continue to educate the citizens of Trinidad and Tobago.

Congratulations

The Management and Staff at
G.A. Farrell & Associates Limited
wish to extend hearty congratulations to

on their

35th Anniversary

To your dedicated staff and all who have contributed to the achievement of this great milestone, we wish you many more years of growth and success in your role as pillars in tertiary and corporate education.

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Greetings from Our Faculty

Dr. Allan McKenzie, Former Head of English and Communication and Longstanding Lecturer

Shortly after retiring as Principal of Naparima College, I was invited by the Dean of ROYTEC to lecture at the fledging institution. I soon became Head of the Department of English and Communication and I recently retired from that post after more than 25 years. Let me firstly congratulate UWI-ROYTEC on its meteoric rise to status and

academic prestige as a relevant and desirable institution in the landscape of Trinidad and Tobago. It's early partnership with U.W.I. and the University of New Brunswick, Canada has enhanced its reputation, status and academic standing rather rapidly. I congratulate UWI-ROYTEC for never trying to be a clone of any tertiary institution anywhere in the world.

UWI-ROYTEC's genesis was built on societal needs to train graduates with marketable skills for the development of the country's needs. That focus has not

changed. Hundreds of graduates of UWI-ROYTEC have enriched the development of our country in several areas of national and entrepreneurial service. Without UWI-ROYTEC, Trinidad and Tobago's growth would have been more deprived. UWI-ROYTEC's curriculum planning was always planned with a more utilitarian perspective rather than an ornamental one. That is why perhaps many students of UWI-ROYTEC dream of being employers rather than employees, leaders rather than followers and of being creative rather than complacent. This felicitous orientation should be encouraged. May God always bless UWI-ROYTEC.

Wendell Long, Subject Head - Economics

As I approach 15 years at UWI-ROYTEC, I have been impressed by the growth of the institution in offering numerous degrees, professional programmes and industry relevant short courses. UWI-ROYTEC stands out from other tertiary level institutions by providing a world class education based on a solid theoretical platform with emphasis on application to the latest and most relevant developments in various fields. Therefore, UWI-ROYTEC is ideally suited to the life-long learner.

Rhona Henry-Flores, Subject Head - Languages UWI-ROYTEC

UWI-ROYTEC is an organization that fosters camaraderie and collaboration among its personnel. Key to the institution is what is best for its diverse student body, and this demands a group of people with different strengths and experiences coming together as a unit to ensure that all students can realize their potential. As a result, ongoing training and professional development play an important role for its lecturers.

There are many memorable moments that I can recall but for me, those that stand out are when I meet students in the workplace, and they acknowledge openly to their co-workers that they are proud graduates of UWI-ROYTEC. There is hardly a business or an office that one can visit without meeting a UWI-ROYTEC graduate, usually in a management position.

As the institution celebrates another milestone, I wish to say congratulations to all those who have made UWI-ROYTEC into a premier educational institution in Trinidad and Tobago. I wish you continued success as you continue to play a pivotal role in the development of the nation.

Susan Russell, Subject Head - Management Studies UWI-ROYTEC

Congratulations to UWI-ROYTEC, as we recognise 35 years with exceptional achievements! Core to its continued success is its visionary leadership and committed team members, some of whom have been with the institution since its infant years.

Today, UWI-ROYTEC stands as a pillar of corporate resilience as it adapts and evolves through a series of challenging internal and external changes, which now include the Covid-19 pandemic. Notwithstanding the disruption to the industry, UWI-ROYTEC remains agile and focused on delivering value to its partners and students, on their "Path to Career Success".

Join me, as we celebrate this milestone with UWI-ROYTEC, its staff, faculty and thousands of students, who have all made this possible.

Wendy Campbell-Paul, Subject Head - English and Communication UWI-ROYTEC

Since I started lecturing at UWI-ROYTEC in September 2010, the institution has evolved from not just lecturing to students, but it has expanded to include

several corporate training workshops/webinars on varying topics for its major stakeholders. Additionally, programs have been added to suit the environment and stakeholders' wishes. Moreover, UWI-ROYTEC has made it possible for faculty and staff members to receive regular modern-day training so that all parties can meet the needs of its valued stakeholders; this was quite evident during the ongoing pandemic. Also, the institution focuses on having qualified lecturers in its midst to ensure students are completely satisfied and are adequately prepared for the world of work.

Maureen Bowen, Subject Head - Psychology, Sociology and Politics UWI-ROYTEC

Congratulations to the Institution. I am proud to have been a part of a progressive teaching and learning Institution. When I started to lecture, the Institution was a private one; but with the advent of GATE and because of the strategic location and insight; UWI-ROYTEC has been able to educate persons who may not have normally benefitted from tertiary education. Your transparency with the way in which you conduct your business; coupled with your inclusive approach to education, could only ensure that you maintain your position as a forerunner in the field.

As I demit office, I wish the institution continuing success and hope that the mantra under which you are sheltered, will continue to deliver quality human beings to uphold the work of our Nation. I am humbled to have been a part of this institution and to have contributed to those efforts.

Guytn Ottley, Subject Head - Management Studies UWI-ROYTEC

It is with great pleasure that I congratulate UWI-ROYTEC on its 35th Anniversary. It has been a pleasure working with this organisation and being part of working with students on their goal of achieving career success. There have been several success stories from past students who have benefited from being a part of this journey.

There has been a culture of continuous improvement at UWI-ROYTEC from the first day I became a member to present. This has positively impacted the way I deliver lectures as well as the experience of students. As lecturers, we are always reminded by the Executive Director that we are a student centric organisation, and that focus has allowed me to always put the students first. I am certain that we will continue to evolve in the coming years.

Ryan Ramcharan, Subject Head - Information Head (BISM programme)

UWI-ROYTEC is like a progressive family, actively supporting each other on the path of academic enlightenment, towards achieving ultimate success.

It is this passion about people development, business transformation and incisive leadership strategies in an ever-evolving global business landscape, that really differentiates the UWI-ROYTEC experience.

The institution's growth mind-set and its spirit of lifelong learning is evidenced in students' ability to successfully navigate the new normal! Congratulations UWI-ROYTEC on 35 years of excellence!



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35 YEARS
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A Credit to Our Nation's Future

Mr. Curtis Floyd, Executive Director (Ag.)
Accreditation Council of Trinidad and Tobago

The Board, Management and Staff of the Accreditation Council of Trinidad and Tobago (ACTT) proudly extend congratulations to the UWI School of Business and Applied Studies Limited (trading as ROYTEC) in celebration of your 35th Anniversary.

ROYTEC was first registered with

ACTT on December 18, 2007 and currently holds accreditation status for the maximum period of seven years to August 7, 2024. These, among your other laudable accomplishments, are indicative of the institution's commitment to enacting its core values which include excellence, student centeredness and integrity.



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Relationships For a Lifetime

Mr. Mark A Ferrette
President, Western United Credit Union Co-operative Society Limited (WESCU)

Congratulations on celebrating 35 years of educational excellence.

When you desire to move to greatness, you partner with the very best to achieve your goals. That is why WESCU has made an intentional decision to partner with UWI-ROYTEC over the years, to accomplish the holistic growth and development of its Human Resources. You have delivered on this mandate with great professionalism and class.

Thank you UWI-ROYTEC for your excellent delivery in education and for celebrating 35 years of repositioning thinking and attitudes to achieve excellence.

Marise Johncilla
Principal Consultant, The Serenon Group Limited

The Serenon Group sends heartiest congratulations to UWI-ROYTEC for their 35th Anniversary celebrations! The Serenon Group has been fortunate to partner with UWI-ROYTEC and is certain that the institution will, no doubt, continue to be a pillar of excellence of tertiary education within the national and regional community. We endeavour to continue forging a sustainable relationship together in the future, for the benefit of all stakeholders.

The Board of Education, Antigua and Barbuda

The Board of Directors, Management and Staff of the Board of Education, Antigua and Barbuda, extend heartfelt congratulations to UWI-ROYTEC on its 35th Anniversary. The Board of Education is particularly appreciative to UWI-ROYTEC for the regionally relevant, impacting and transformational knowledge which has been shared over these years. Rest assured, we relish

the development and advancement of our most critical resource, together with the many opportunities for networking and benchmarking best practices. Thirty-five years of flexibility, responsiveness to the region's needs and unrelenting excellence. Keep it up!

The National Water and Sewerage Authority (NAWASA) Grenada

The National Water and Sewerage Authority (NAWASA), Grenada, congratulates UWI-ROYTEC on its 35th Anniversary. Thank you for being an essential part of the region's advancement in the areas of training and academic excellence.

LaShaun Ramdin, Founder - Ramdin Digital Consultancy

Congratulations and wishing you all the best on the 35th anniversary of UWI-ROYTEC...may you continue the journey of success with pride! Best wishes for the institution's continued success."

Keya Thomas, Founder - Keya Marketing

We, at Keya Marketing, have seen UWI-ROYTEC grow into an educational institution like no other. It's a tremendous honour to congratulate our cherished client, UWI-ROYTEC, on their 35th Anniversary! Wishing you many more.

Sarah Arneaud BBA, MSc. SHRM-SCP H.R. Professional, UWI-ROYTEC Alumna

As a proud UWI-ROYTEC alumna, I can testify to the fact that this is indeed an institution which inculcates strong, practical and career-focused skills, providing all of its students with the tools needed for workplace readiness and leadership, in an evolving business environment.

With its focus on Applied Studies, each individual is able to add real-world skills acquired in the classroom, to their theoretical knowledge. I vividly remember benefitting tremendously from each lecturer's vast knowledge and depth of experience, due to each one of them being experts in their

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CONGRATULATIONS



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Relationships For a Lifetime (Cont'd)

respective fields and openly sharing their expertise and experiences with their classes.

Not long after completing my undergraduate qualification, my career in Human Resources experienced an upward trajectory, in the form of my first managerial role. Today as an accomplished HR professional and with experience in directorship positions on various Boards, I join many other members of UWI-ROYTEC's alumni, in leading the way and leaving indelible marks within our respective industries.

Thank you UWI-ROYTEC and congratulations on your 35 wonderful years of putting individuals such as myself, on our paths to career success!



ROYTEC

A Celebration of Collaboration

Dr. David R. Decker Ph.D.
President - Franklin University, Columbus, Ohio USA.

On the occasion of the 35th Anniversary of UWI-ROYTEC, Franklin University extends to the faculty, staff administration and students of UWI-ROYTEC our most sincere congratulations. Franklin University is proud to have been an academic partner of UWI-ROYTEC for the past decade, and we admire the deep commitment of UWI-ROYTEC to putting its students on their "Path to Career Success." We look forward to many more years of fruitful academic collaboration.

Dr. John A. Kershaw
Assistant Vice President Academic (Partnerships), University of New Brunswick

On behalf of the University of New Brunswick, in Canada, it is with great pleasure that I extend warmest Congratulations to UWI-ROYTEC on the occasion of your 35th Anniversary.

UNB and UWI-ROYTEC have been special partners since 1998; jointly graduating well over 4000 UNB alumni. All students who graduated from your organization with degrees, diplomas and certificates have greatly benefitted from the professionalism, dedication, and genuine concern you provided them during their educational experience.

We are proud of our long association with UWI-ROYTEC and the significant impact our students have and continue to make in Trinidad & Tobago, the Caribbean region and around the world.

Congratulations on this outstanding achievement, from your friends at UNB.

Dr. Vishnu Doerga
Chairman, ActionINVEST Caribbean Inc. Guyana

The ActionINVEST Caribbean Inc. team would like to extend congratulations to UWI-ROYTEC on their 35th anniversary! Our partnership has resulted in the expansion and enhancement of the continuous professional development opportunities to residents of Guyana. Additionally, working together has also allowed for educational success and the growth of individuals and organizations in the Caribbean. We wish the UWI-ROYTEC team continued prosperity, growth and success in future business activities and pursuits.

Ronald Brunton, PhD
Principal, T.A. Marryshow Community College, Grenada

The T. A. Marryshow Community College (TAMCC),

Grenada extends congratulations to the entire UWI School of Business and Applied Studies Ltd (UWI-ROYTEC) community as they celebrate 35 years of delivering high quality, academic and professional programmes to students across Trinidad and Tobago and the Caribbean. UWI-ROYTEC has distinguished itself as a pioneer of private tertiary education in the areas of business studies, information technology, teacher education and corporate training. We are confident that the management and staff of UWI-ROYTEC will continue to strive for excellence for many more years. TAMCC looks forward to fostering its recent partnership with UWI-ROYTEC for the benefit of students across Grenada, and Trinidad and Tobago.

Mrs. Michèle Clavery
President, Alzheimer's Association of Trinidad and Tobago

We applaud UWI-ROYTEC for its commitment to teaching and learning that nurtures talent for leadership and workplace readiness. We are privileged to partner with you to provide training and development solutions to various stakeholders and remain committed to supporting the work of the institution.

Onward, UWI-ROYTEC to another 35!

The JMMB Group

In our mission to help guide our clients to achieve their financial objectives, the JMMB Group recognizes that knowledge is a key differentiator.

Our partnership with UWI-ROYTEC through our SME Unit, has empowered our business clients to compete in their industries as they garner relevant and useful principles of business. We applaud their achievement on this 35th Anniversary of providing the academic advantage to all entrepreneurs.

Dr. David Muhammad
Founder and Director, Kwame Ture Education and Development Centre & Subject Head - UWI-ROYTEC

UWI-ROYTEC has arrived at a great milestone of 35 years of excellence in providing so many valuable services to our wider T&T community through its motivational and career shaping objectives, the expertise and work ethic of its lecturers and the professionalism of its educational environment. I would like to therefore congratulate UWI-ROYTEC for being a magnificent, stable and grandiose institute that has positively transformed so many young people in our society. UWI-ROYTEC is now spanning generations while contributing to creating ideal, ambitious and qualified citizens in various fields of human endeavour. It has been an absolute privilege and pleasure to have been associated with UWI-ROYTEC and I look forward to their continued success.

Nichola Harvey-Mitchell MBA, BSc.
Founder and Director, We Say Y.E.S. Organization

Congratulations on your impressive 35th Anniversary as an educational institution. Your success in delivering sought after business and corporate programmes has been equally matched by your community engagement initiatives, that makes reaching all levels of society possible. We are proud to be associated with UWI-ROYTEC and to have been a benefactor of the institution as we nurture youths to realize their fullest potential. This milestone is a testament of your adaptive vision, resourcefulness and sound leadership. We, at the We Say Y.E.S. Organization, applaud your success and wish UWI-ROYTEC many more years of unparalleled success!

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